

**I. TITLE**

**TRAINING PROGRAM FOR THE ENHANCEMENT OF EMPLOYMENT OPPORTUNITIES FOR GRADUATES OF HOTEL AND RESTAURANT MANAGEMENT, TOURISM AND TRAVEL MANAGEMENT, CULINARY ARTS, AND OTHER RELATED HOSPITALITY, SAFETY AND SECURITY, AND ENVIRONMENTAL PROTECTION AND MANAGEMENT, AND OTHER DEGREE AND NON-DEGREE PROGRAMS ON-BOARD CRUISE SHIPS OVERSEAS**

**II. BRIEF COURSE DESCRIPTION**

This training program is primarily aimed at providing opportunities for employment of graduates of degree and non-degree programs on-board cruise ships overseas. The trainees will undergo training in courses that are required and/or recommended by international and national maritime authorities and industry practitioners and experts that will prepare them for employment on-board cruise ships. One of the required courses/subjects, the **“Basic Safety Course”**, is compulsory for all sea-based workers to complete and be certificated thereon by government agencies concerned so that they may be able to comply with international and national laws relating to the identification and documentation of work experiences, reliability and validity of the document, among others, of such type of manpower. On the other hand, the recommended courses/subjects will prepare the trainees to work on-board cruise ships. It will likewise include other course/subjects that may be required and/or recommended in the future by International Maritime Organization (IMO) of the United Nations, government’s maritime administration, principals, and manning agencies/companies. (*Refer to the “Course Contents and Duration” section of Part VI hereof.*) The program is not a refresher or an upgrading course on what the trainees have already learned in their respective degrees/courses in college.

Implementation of the training program will be done through (a) partnerships of the proponent with government and private educational and training institutions, domestic shipping companies with passenger or tourism-oriented vessels, and (b) distance education and/or e-learning modes.

**III. TRAINING PROGRAM OBJECTIVES**

At the end of the training program, the trainees shall have:

1. Enhanced their qualifications for employment on-board cruise ships overseas;
2. Acquired desirable working knowledge, understanding, and attitude on what and how life is on-board cruise ships, the general terms and conditions of their employment on-board;
3. Become more aware of the value of teamwork and harmonious working relations with the ship’s officers and crew and fellow workers, as well as their passengers/guest on-board; and
4. Better opportunities to apply their knowledge, understanding, and competencies in what they have previously learned from their respective degrees/courses when they were still in college, as well as those from this training program, to respond intelligently to challenges of their jobs on-board.

**IV. RATIONALE**

Among the intermediate and long-range rationale for this training program are as follows:

1. Improvement of the trainees’ personal/individual socio-economic conditions and that of their respective families;
2. Minimization of wastage of educated and trained manpower in the country due to the lack of employment opportunities in land-based travel and tourism and hospitality industries; and

3. Generation of additional foreign currency remittances for the Philippines on account of the employment of the persons trained under the proposed training program.

**V. PRE-ENTRY TRAINING QUALIFICATIONS**

1. Graduates of the following degree and non-degree programs:
  - a. Hotel and Restaurant Management;
  - b. Culinary Arts;
  - c. Tourism and/or Travel Management;
  - d. Environment Protection and Management;
  - e. Criminology;
  - f. Other courses related to hospitality, vessel and passenger safety and security, and environment protection and management
2. Male or female;
3. At least 18 but not more than 30 years old;
4. Good moral character; and
5. Physically and medically fit for work on-board cruise ships and other types of ocean-going passenger vessels.

(**Note:** Applicants for training shall be required to show the original documents and submit photocopies thereof for Subsections V.1, V. 3, V. 4, and V. 5 above for verification.)

**VI. COURSE CONTENTS AND DURATION**

Course Contents	Duration	Remarks
<b>1. Required Courses/Subjects</b>		
a. Basic Safety Course	6 days	Required by MARINA for all applicants for <b>“Seafarer’s Identification and Record Book (SIRB)”</b> . The course will be conducted by the maritime training Centers duly accredited by the Maritime Training Centers (MTC) and MARINA.
b. Shipboard Familiarization	6 days	Familiarization on the different departments and facilities/amenities of domestic passenger and/or tourism-oriented vessels and observation and participation in kitchen, canteen/restaurant operations, good housekeeping practices, on-board safety and security drills, etc.
<b>2. Recommended Courses/Subjects</b>	10 days	These courses/subjects are envisioned to equip the trainees with the general knowledge and skills to prepare them for jobs on-board cruise ships.
a. Outlook of the Cruise shipping industry Worldwide		Focuses primarily on the activities on-board of hotel/restaurant personnel and passengers/guests.
b. Passenger safety and security on-board Cruise Ships		
c. Marine Pollution Prevention and Control		

d. Work Ethics and Values in a Multi-racial/cultural Workplace		
e. Pre-employment rules and regulations of DOLE (POEA, OWWA, etc.), MARINA, DFA, NBI, and other government agencies, MARINA/DOH-accredited medical clinics, etc., pertaining to seafarers.		
<b>3. Other courses/subjects that may be required and/or recommended by International Maritime Organization (IMO) of the United Nations, government's maritime administration, principals, and manning agencies/companies in the future.</b>		As needs arise.

**VII. IMPLEMENTATION STRATEGIES**

Implementation of the training program shall be done through the following strategies:

1. **Partnerships** with
  - a. Maritime training centers duly accredited by the government's Maritime Training Council (MTC) and Maritime Industry Authority (MARINA) that are offering "Basic Safety Course";
  - b. Colleges and universities that are offering BS in Hotel and Restaurant Management, BS in Travel or Tourism Management, BS/Associate/Diploma/Certificate in Culinary Arts and other hospitality-related courses, BS in Criminology and other courses related to public safety and security, BS in Environmental Science and related courses in environmental protection and management; and
  - c. Domestic shipping companies with passenger and/or tourism-oriented vessels for the "Ship Familiarization" subject; and
2. **Distance education and/or e-learning modes for the "Recommended Courses/Subjects" only.** (Refer to the "Course Contents and Duration of the Recommended Courses/Subjects" in Part VI hereof.)

**VIII. REGISTRATION PROCEDURES**

**IX. TRAINING FEES**

**X. PROCEDURES FOR ESTABLISHING PARTNERSHIPS IN IMPLEMENTING THE TRAINING PROGRAM**

Individuals and entities that are interested on these matters may send in their queries to [Info@BorderlessFrontiers.com](mailto:Info@BorderlessFrontiers.com).

\*\*\*\*\*

*(All rights reserved. This document shall not be reproduced wholly or in part in any manner without the written permission of [BorderlessFrontiers.com](http://BorderlessFrontiers.com).)*